

1. **PLEDGE OF ALLEGIANCE** – Mayor Schneider called the meeting to order with the Pledge of Allegiance
2. **ROLL CALL**
Councilman William Bogan – Present Council President Gene Hartman – Present
Councilman Mark Bughman – Present Councilman Keith Rowland – Present
Councilwoman Helen Dronsfield – Present Councilman Guy Wells – Present
Others Present – Mayor Schneider, Village Manager Dupee, Finance Director Pfeiffer, Law Director Bond, Chief Barfield, Clerk of Council O'Brien
3. **MOMENT OF SILENCE** – Mayor Schneider asked for a moment of silence in remembrance of Pearl Harbor Day.
4. **APPROVAL OF MINUTES** – Motion by Bogan, 2nd by Hartman to approve the minutes from the November 16, 2020 Council Meeting. Roll call vote was taken with all members voting "yes".
5. **FINANCIAL REPORTS** – Motion by Hartman, 2nd by Wells to approve the expenses and pay the bills. Roll call vote was taken with all members voting "yes".
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|-----|------------------------|----|------------|
| 101 | General Fund | \$ | 80,691.22 |
| 201 | Street CM&R Fund | \$ | 13,360.00 |
| 205 | Police Pension Fund | \$ | 7,913.52 |
| 208 | Permissive Vehicle Tax | \$ | 2,461.15 |
| 210 | CRF 19 | \$ | 10,370.00 |
| 290 | Caring Fund | \$ | 200.00 |
| 401 | Capital Improvement | \$ | 5,410.50 |
| 501 | Water Fund | \$ | 23,610.94 |
| 502 | Sewer Fund | \$ | 10,920.04 |
| 503 | Electric Fund | \$ | 23,244.64 |
| 504 | Garbage Fund | \$ | 100.00 |
| 506 | Storm Sewer Capital | \$ | 1,462.58 |
| 508 | Consumer Deposit Fund | \$ | 492.35 |
| | Pay 24 | \$ | 112,180.82 |
| | Pay 25 | \$ | 108,450.06 |
| | Total | \$ | 400,876.06 |
6. **COMMUNICATIONS FROM MAYOR, COUNCIL, AND VILLAGE OFFICIALS**
- Mayor Schneider
 - Law Director Bond – Nothing to report
 - Chief Barfield – Nothing to report
 - Finance Director Pfeiffer – Mrs. Pfeiffer mentioned that her report was included in the packet and offered to answer any questions. Mr. Hartman mentioned that he was happy to see that the county did not increase health insurance premiums this year.
 - Village Manager Dupee – Mr. Dupee mentioned that his report and those of the department heads were included in the packet. He reported that Lorain County has reached the Purple COVID level, which meant all village buildings have been closed to the public. Mr. Dupee answered questions from Mr. Hartman and Mr. Bughman. Mr. Hartman thanked Mr. Dupee for contributing Cares Act Funding to the Fire District, for working together and supporting them.
 - Public Participation - None
 - Main Street Wellington – MSW Director Arntz gave her report and updated council on events including Eat, Drink and Win through the end of the year, THRIVE Worksite Wellness contest winners, and the Spirit of '76 Museum renting storage space from MSW. She asked residents to please support their local businesses when Christmas shopping this year.
7. **REPORTS OF COMMITTEES**
- Finance – Mr. Hartman reported that he committee will meet prior to council on December 21st.
 - Police – Mr. Wells reported that the committee met prior to council. He thanked Mayor Schneider for the moment of silence for the 76th Anniversary of Pearl Harbor. He congratulated Mr. and Mrs. Al Kimmich on their 70th Anniversary. He mentioned that the committee discussed short term rentals at what will be the

new Police Dept., and that Mr. Dupee would be coordinating that. Motion by Wells, 2nd by Hartman to extend the probation of dispatcher Denise Meadows by three months. Roll call vote was taken with all members voting “yes”. Motion by Wells, 2nd by Hartman to hire Kristofer Pinkerton as Part Time Officer at \$18.74 per hour, effective immediately. Roll call vote was taken with all members voting “yes”.

- Public Works – Ms. Dronsfield reported that the committee met prior to council and reported that currently two leaf machines were running through the village, and one will be collecting leaves through the end of December. Motion by Dronsfield, 2nd by Bughman to promote Kyle Keiffer to Public Works Foreman at \$26.34 per hour, effective immediately. Roll call vote was taken with all members voting “yes”. She mentioned that the Public Works Dept. would be posting for an operator position in the near future.
- Utility – Mr. Rowland reported that the committee met briefly tonight and will be meeting again on December 21st. Motion by Rowland, 2nd by Bughman to hire Brett Beam as Water Plant Operator at \$18.74 per hour, effective December 28, 2020. Roll call vote was taken with all members voting “yes”.
- Ordinance – Mr. Bughman reported that the committee meeting scheduled for tonight had been cancelled due to lack of business.
- Personnel – Mr. Bogan reported that the committee met on November 17th. He mentioned that they discussed the Village Managers work schedule, which would include two additional days per month, working from home. He reported that they discussed succession planning, the Retirement of Mark Rosemark, which led to the hiring of Brett Beam. He mentioned that the Electric Dept. succession was concerning, and that they would be posting for open positions in the Electric Dept.

8. ORDINANCES AND RESOLUTIONS

ORDINANCE NO. 2020-33

AN ORDINANCE APPROVING THE VILLAGE’S SECTION 125 CAFETERIA PLAN FOR EMPLOYEES,
COMMENCING IN 2021

3rd Reading

Motion by Hartman, 2nd by Rowland to approve the 3rd reading. Roll call vote was taken with all members voting “yes”.

ORDINANCE NO. 2020-34

AN ORDINANCE PROVIDING FOR THE APPOINTMENT OF THE VILLAGE DIRECTOR OF LAW

3rd Reading

Motion by Hartman, 2nd by Bogan to approve the 3rd reading. Roll call vote was taken with all members voting “yes”.

ORDINANCE NO. 2020-35

AN ORDINANCE AMENDING SECTION 509.09 OF THE CODIFIED ORDINANCE, RELATIVE TO NOISE
CONTROL

3rd Reading

Motion by Wells, 2nd by Bughman to approve the 3rd reading. Roll call vote was taken with all members voting “yes”.

ORDINANCE NO. 2020-36

AN ORDINANCE AUTHORIZING THE VILLAGE MANAGER TO ENTER INTO A CONTRACT WITH
TELETRONICS SERVICES, INC. FOR COMPUTER EQUIPMENT SERVICES

2nd Reading

Motion by Hartman, 2nd by Wells to move the 2nd reading. Roll call vote was taken with all members voting “yes”.

ORDINANCE NO. 2020-37

AN ORDINANCE TO MAKE PERMANENT APPROPRIATIONS FOR THE CURRENT AND OTHER
EXPENDITURES FOR THE VILLAGE OF WELLINGTON, OHIO FOR THE PERIOD ENDING DECEMBER 31,
2021 AND DECLARING AN EMERGENCY

1st Reading

Mr. Hartman asked if there were any changes; Mrs. Pfeiffer reported that the only changes were reduced expenses, due to the lack of an increase in health insurance.

ORDINANCE NO. 2020-38

AN ORDINANCE AUTHORIZING A SUB-RECIPIENT AGREEMENT WITH THE WELLINGTON FIRE DISTRICT,
FOR THE SHARING OF CARES ACT FUNDS, AND PROVIDING FOR AN IMMEDIATE EFFECTIVE DATE

1st Reading

Motion by Hartman, 2nd by Wells to suspend the rules. Roll call vote was taken with all members voting “yes”.

Motion by Wells, 2nd by Hartman to approve as read. Roll call vote was taken with all members voting “yes”.

9. OLD BUSINESS - None

10. NEW BUSINESS

Thank You – Mr. Bughman thanked the Electric Dept. for getting the Christmas lights hung, and the Public Works Dept. for repairing the leaf machine in house.

Happy Birthday – Ms. Dronsfield reported that her sister, Theresa Senghas turned 90, and mentioned that they were able to have a window visit with her. Mayor Schneider wished her a very Happy Birthday!

Do Your Part – Mayor Schneider asked residents to continue to wear their masks, wash their hands, and social distance!

11. ADJOURN – Motion by Hartman, 2nd by Bughman to adjourn at 7:34 PM